

# Board Director and Chair of the Board



Oaktree is one of Australia's largest youth-run organisations. We are governed and guided by our Board of Directors, who bring a breadth of experience and skills from diverse professional backgrounds. The Board's work, from setting organisational strategy through to ensuring its effective implementation, directly shapes Oaktree's capacity for impact and future growth.

## **We are seeking a committed individual to join our Board of Directors as Chair.**

As the Chair of the Board, you'll play a key role in the governance of the organisation, serving as a custodian of Oaktree's mission and values, and ensuring compliance and effective risk management. You'll lead an exceptional team of current Board members, and have the opportunity to work alongside and learn from experts in their fields.

### **We're looking for someone who:**

- Has a passion for promoting young people, justice and human rights;
- Values long term solutions to end global poverty, and is committed to facilitating youth-organised change;
- Prioritises diversity and inclusivity within organisations;
- Strives to always work with humility and integrity;
- Leads collaboratively, to facilitate effective and informed collective decision-making;
- Has experience in non-profit governance or executive leadership
- Has experience mentoring and/or coaching;

### **As a member of Oaktree's Board, you will be responsible for:**

- Ensuring organisational compliance with statutory governance obligations;
- Organisational adherence to Oaktree's Constitution, and alignment of strategy with its vision, mission and values;
- Holding the CEO and Executive team accountable for delivery of our strategy;
- Supporting Oaktree's programs and initiatives through personal participation, fundraising contributions and / or ambassadorship;
- Consistent Board meeting attendance and timely offline engagement.

### **As Chair, you will be responsible for:**

- Facilitating the effective functioning of the board including managing the conduct, frequency and length of board meetings;
- In consultation with the Board and CEO setting the agenda of matters to be considered by the Board;
- Seeking to ensure that the Board as a whole has the opportunity to maintain adequate understanding of the organisation's financial position, strategic performance, operations and affairs generally and the opportunities and challenges facing the organisation;
- Facilitating open and constructive communications amongst Board members and encouraging their contribution to board deliberations;
- Overseeing and facilitating Board Sub-Committee and Board evaluation, succession planning and recruitment;
- Liaising and interfacing with the CEO as the primary contact between the Board and management;
- Supporting CEO appointment, performance management and succession.

**As a youth-run organisation, one-third of our Board must be under the age of 30, and we encourage individuals under 30 to apply. We also strongly encourage women, people of colour and ability diverse candidates to apply.**

### **Commitment:**

- Minimum three-year term;
- Ranging from approximately four to eight hours per week. The Board meets six times a year, in Melbourne or virtually.

If this sounds like you, then head on over to apply on our current opportunities page. This is an ongoing recruitment, where applications will be reviewed on a fortnightly basis until the position is filled. With any questions, please contact the People and Culture team at [pnc.team@theoaktree.org](mailto:pnc.team@theoaktree.org)

**Apply here:** <https://form.typeform.com/to/QyukDgKT>

**We are committed to building a workplace and community that encourages, supports and values diversity. We want to ensure everyone's individuality can thrive, because you're at your best when you can be yourself. To find out how we could support you, check out [oaktree.org/diversity](https://oaktree.org/diversity)**